

NAME	2014-2015	Step Movement	2015-2016	2016-2017	2017-2018	2018-2019	Total Raise	Total %
Employees Hired In 2012-2013 or After								
P.E. New Hire	32,838	1 to 1 BA	32,838	34,910	37,091	39,353	6,515	19.84%
McAndrew, Lindsey	32,838	1 to 2 BA	34,426	36,498	38,679	40,941	8,103	24.68%
Pomykalski, Elizabeth	32,838	1 to 2 BA	34,426	36,498	38,679	40,941	8,103	24.68%
Schearer, Lindsey	32,838	1 to 2 BA	34,426	36,498	38,679	40,941	8,103	24.68%
Yoder Dylan	32,838	1 to 2 BA	34,426	36,498	38,679	40,941	8,103	24.68%
Herb, Trisha	34,426	2 to 3 BA	36,014	38,086	40,267	42,529	8,103	23.54%
Kahl, Joe	34,426	2 to 3 BA	36,014	38,086	40,267	42,529	8,103	23.54%
Haas, Jared ('12-'13)	32,838	1 to 4 BA	37,602	39,674	41,855	44,236	11,398	34.71%
Radosta, Gina	36,014	3 to 4 BA	37,602	39,674	41,855	44,236	8,222	22.83%
Kelley, Stephen	37,602	4 to 5 BA	39,190	41,262	43,562	45,943	8,341	22.18%
Styer, Brigitte	37,602	4 to 5 BA	39,190	41,262	43,562	45,943	8,341	22.18%
Traugh, Kam	37,602	4 to 5 BA	39,190	41,262	43,562	45,943	8,341	22.18%
Shearn, Christine	38,806	4 to 5 MA	40,394	42,466	44,766	47,147	8,341	21.49%
Zartman, Amy (12-13)	50,690	10 to 13 MA30	55,810	58,001	60,301	62,682	11,992	23.66%
Masters, Matt (1-5-15)	57,343	15 to 16 MA	59,050	61,245	61,838	62,512	5,169	9.01%
Employees Hired Prior to 2012-2013								
Knock, Kristin	32,838	1 to 5 BA	39,190	41,262	43,562	45,943	13,105	39.91%
Knock, Rodney	32,838	1 to 5 BA	39,190	41,262	43,562	45,943	13,105	39.91%
Lenig, Sarah	32,838	1 to 5 BA	39,190	41,262	43,562	45,943	13,105	39.91%
Bomgardner, Lydia	36,014	3 to 7 BA	42,485	44,676	46,976	49,356	13,342	37.05%
Bowman, Karrie	36,014	3 to 7 BA	42,485	44,676	46,976	49,356	13,342	37.05%
Hackenberg, Lori	36,014	3 to 7 BA	42,485	44,676	46,976	49,356	13,342	37.05%
Hickoff, Nicole	36,014	3 to 7 BA	42,485	44,676	46,976	49,356	13,342	37.05%
Kelley, Jackie	36,014	3 to 7 BA	42,485	44,676	46,976	49,356	13,342	37.05%
Lenker, Autumn	36,014	3 to 7 BA	42,485	44,676	46,976	49,356	13,342	37.05%
Lucas, Angelica	36,014	3 to 7 BA	42,485	44,676	46,976	49,356	13,342	37.05%
Martz, Ashley	36,014	3 to 7 BA	42,485	44,676	46,976	49,356	13,342	37.05%
Poltonavage, Kimmie	36,014	3 to 7 BA	42,485	44,676	46,976	49,356	13,342	37.05%
Scheib, Holly	36,014	3 to 7 BA	42,485	44,676	46,976	49,356	13,342	37.05%
Scholl, Lindsey	36,014	3 to 7 BA	42,485	44,676	46,976	49,356	13,342	37.05%
Weller, Jason	36,014	3 to 7 BA	42,485	44,676	46,976	49,356	13,342	37.05%
Masser, Melinda	37,218	3 to 7 MA	43,689	45,880	48,179	50,560	13,342	35.85%
Troutman, Heather	37,218	3 to 7 MA	43,689	45,880	48,179	50,560	13,342	35.85%
Kerstetter, Jennifer	38,158	3 to 7 MA15	44,629	46,820	49,120	51,501	13,343	34.97%
Fisher, Larry	37,602	4 to 8 BA	44,192	46,383	48,682	51,063	13,461	35.80%
Paulson, Sara	37,602	4 to 8 BA	44,192	46,383	48,682	51,063	13,461	35.80%
Sanders (Resigned 6/1/15)	37,602	4 to 8 BA	44,192	46,383	48,682	51,063	13,461	35.80%
Fowler, Melanie	39,190	5 to 9 BA	45,899	48,089	50,389	52,770	13,580	34.65%
Herrold, Megan	39,190	5 to 9 BA	45,899	48,089	50,389	52,770	13,580	34.65%
Musser, Erin	39,190	5 to 9 BA	45,899	48,089	50,389	52,770	13,580	34.65%
Walshaw, Autumn	39,190	5 to 9 BA	45,899	48,089	50,389	52,770	13,580	34.65%
Pomykalski, Laura	41,334	5 to 9 MA15	48,043	50,234	52,533	54,914	13,580	32.85%
Deljanovan, Tara	42,275	5 to 9 MA30	48,983	51,174	53,474	55,855	13,580	32.12%
Keer, Charles	40,778	6 to 10 BA	47,605	49,796	52,096	54,477	13,699	33.59%
Shearer, Mark	40,778	6 to 10 BA	47,605	49,796	52,096	54,477	13,699	33.59%
Brown, Lori	43,863	6 to 10 MA30	50,690	52,881	55,181	57,561	13,698	31.23%
Koser, Danielle	43,863	6 to 10 MA30	50,690	52,881	55,181	57,561	13,698	31.23%
Yisrael, Jill	42,485	7 to 11 BA	49,312	51,503	53,803	56,184	13,699	32.24%
Taraschuk, Jordan	43,689	7 to 11 MA	50,516	52,707	55,007	57,387	13,698	31.35%
Troutman, MaryAnn	43,689	7 to 11 MA	50,516	52,707	55,007	57,387	13,698	31.35%
McCracken, David	44,192	8 to 12 BA	51,019	53,210	55,510	57,890	13,698	31.00%
Mowery, Danielle	44,192	8 to 12 BA	51,019	53,210	55,510	57,890	13,698	31.00%
Bolinsky, Jamie	45,396	8 to 12 MA	52,223	54,414	56,713	59,094	13,698	30.17%
Hess-Sprenkle, Amy	45,396	8 to 12 MA	52,223	54,414	56,713	59,094	13,698	30.17%
Reed, Beth	47,102	9 to 13 MA	53,930	56,120	58,420	60,801	13,699	29.08%
Heitzman, Jennifer	48,809	10 to 14 MA	55,636	57,827	60,127	62,512	13,703	28.07%
Shipe, Amy	48,809	10 to 14 MA	55,636	57,827	60,127	62,512	13,703	28.07%
York, Theresa	50,516	11 to 15 MA	57,343	59,534	61,838	62,512	11,996	23.75%
Lundy, Jill	51,456	11 to 15 MA15	58,284	60,474	62,778	63,452	11,996	23.31%
Sejuit, Jaymi	52,223	12 to 16 MA	59,050	61,245	61,838	62,512	10,289	19.70%
Wagner, Wesley	52,223	12 to 16 MA	59,050	61,245	61,838	62,512	10,289	19.70%
Young, Amy	55,044	12 to 16 MA45	61,871	64,066	64,659	65,333	10,289	18.69%

NAME	2014-2015	Step Movement	2015-2016	2016-2017	2017-2018	2018-2019	Total Raise	Total %
Johnson, Charles	52,726	13 to 17 BA	59,557	60,041	60,634	61,308	8,582	16.28%
Molesevich, Sophia	52,726	13 to 17 BA	59,557	60,041	60,634	61,308	8,582	16.28%
Raker, Jonathan	52,726	13 to 17 BA	59,557	60,041	60,634	61,308	8,582	16.28%
Weiser, Randy	52,726	13 to 17 BA	59,557	60,041	60,634	61,308	8,582	16.28%
Buriak, Michael	54,433	14 to 17 BA	59,557	60,041	60,634	61,308	6,875	12.63%
Hayner, Michael	54,433	14 to 17 BA	59,557	60,041	60,634	61,308	6,875	12.63%
Ney, Susan	54,433	14 to 17 BA	59,557	60,041	60,634	61,308	6,875	12.63%
Reed, Michael	54,433	14 to 17 BA	59,557	60,041	60,634	61,308	6,875	12.63%
Mausteller, Rebecca	55,636	14 to 17 MA	60,761	61,245	61,838	62,512	6,876	12.36%
Herb-Fausey, Shelley	58,458	14 to 17 MA45	63,582	64,066	64,659	65,333	6,875	11.76%
Mielke, Margaret	58,458	14 to 17 MA45	63,582	64,066	64,659	65,333	6,875	11.76%
Kahler, Carol Lynn	58,284	15 to 17 MA15	61,701	62,185	62,778	63,452	5,168	8.87%
Long, Peggy	58,284	15 to 17 MA15	61,701	62,185	62,778	63,452	5,168	8.87%
Ferster, Francine	57,846	16 to 17 BA	59,557	60,041	60,634	61,308	3,462	5.98%
Kieffer, Heather	59,050	16 to 17 MA	60,761	61,245	61,838	62,512	3,462	5.86%
Lenker, Scott	59,557	17 to 17 BA	59,557	60,041	60,634	61,308	1,751	2.94%
Masser, Julie	59,557	17 to 17 BA	59,557	60,041	60,634	61,308	1,751	2.94%
Schick, Paula	59,557	17 to 17 BA	59,557	60,041	60,634	61,308	1,751	2.94%
Hojnacki, Damian	60,761	17 to 17 MA	60,761	61,245	61,838	62,512	1,751	2.88%
Kline, Rebecca	60,761	17 to 17 MA	60,761	61,245	61,838	62,512	1,751	2.88%
Krause, Carl	60,761	17 to 17 MA	60,761	61,245	61,838	62,512	1,751	2.88%
Manning, Barbara	60,761	17 to 17 MA	60,761	61,245	61,838	62,512	1,751	2.88%
Nevin, Julie	60,761	17 to 17 MA	60,761	61,245	61,838	62,512	1,751	2.88%
Rompallo, Diane	60,761	17 to 17 MA	60,761	61,245	61,838	62,512	1,751	2.88%
Scandle, Laura	60,761	17 to 17 MA	60,761	61,245	61,838	62,512	1,751	2.88%
Snyder, Joanne	60,761	17 to 17 MA	60,761	61,245	61,838	62,512	1,751	2.88%
Zelnick, Alan	60,761	17 to 17 MA	60,761	61,245	61,838	62,512	1,751	2.88%
Fessler, Cynthia	61,701	17 to 17 MA15	61,701	62,185	62,778	63,452	1,751	2.84%
Kase, Sandra	61,701	17 to 17 MA15	61,701	62,185	62,778	63,452	1,751	2.84%
Kessler, Sandra	61,701	17 to 17 MA15	61,701	62,185	62,778	63,452	1,751	2.84%
Grimm, Cinda	62,642	17 to 17 MA30	62,642	63,126	63,719	64,393	1,751	2.80%
Balum, Lon	63,582	17 to 17 MA45	63,582	64,066	64,659	65,333	1,751	2.75%
Bobb, LeeAnn	63,582	17 to 17 MA45	63,582	64,066	64,659	65,333	1,751	2.75%
Klebon, Barbara	63,582	17 to 17 MA45	63,582	64,066	64,659	65,333	1,751	2.75%
Kruskie, Carol	63,582	17 to 17 MA45	63,582	64,066	64,659	65,333	1,751	2.75%
Straub-Moyer, Crystale	63,582	17 to 17 MA45	63,582	64,066	64,659	65,333	1,751	2.75%
Total Salaries	4,568,320		4,976,687	5,125,868	5,279,617	5,438,037	869,717	19.04%
Total Dollar Increase			408,367	149,181	153,749	158,420		
Percentage Increase			8.94%	3.00%	3.00%	3.00%		

The standardized average annual increase to the District over the 4 years listed above would be 4.76%.

The standardized average annual increase to the District, since the expired 2011-2012 contract (7 Years) would be 2.72%.

Teachers employed from the 2012-2013 school year to and including the 2015-2016 school year will also get a \$1,600 BONUS.

Teachers hired after the 2012-2013 year and continuing to the 2015-2016 year will receive a proportional BONUS.