LINE MOUNTAIN SCHOOL DISTRICT

MINUTES

BOARD OF SCHOOL DIRECTORS MEETING May 24, 2011

I. Call to Order: President Troy Laudenslager called the meeting to order at 6:40 PM at the Line Mountain Jr/Sr High School Cafeteria.

II. Pledge of Allegiance

III. Roll Call:

BOARD DIRECTORS

David Bartholomew	Present
Bryan Buddock	Present
Denise Clouser	Present
Dennis Erdman, Vice President	Present
Lauren Hackenburg	Present
Troy Laudenslager, President	Present
Lamont Masser	Present
Lawrence Neidig, Treasurer	Present
Charles Sample	Present
Patty Troutman, Secretary, Non-Member	Present

ADMINISTRATION

David M. Campbell	Superintendent	Present
Philip S. Rapant, Jr.	Business Administrator	Present
Jeffrey S. Roadcap	Secondary School Principal	Present
Carl Krause	Assistant Secondary School Principal	Present
Donna Politza	Interim Elementary School Principal	Absent
Lance Adams	Coordinator of Students/Athletics & Activities	Present
Amy Jo Adams	Food Service Director	Absent
Amy Dunn	Director of Special Education	Absent
Keith Harro	Network Administrator	Present
Tim Lagerman	Director of Plant Operations	Present
Richard J. Roberts, Jr.	Solicitor	Present

OTHERS

Rob Wheary of "The News Item", Rick Dandes of "The Daily Item", Joshua Bower of Crabtree Rohrbach Associates and Architects and approximately fifty members of the general public were present.

IV. Recognition of Public: President Laudenslager recognized the public present. There were no comments from the public at this time.

President Laudenslager announced there was an executive session prior to tonight's meeting for personnel matters.

V. Approval of Minutes:

Regular Meeting, April 12, 2011 as per attached pages
Special Meeting, April 26, 2011 as per attached pages

Lawrence Neidig made the motion and David Bartholomew seconded the motion to approve the above minutes. The motion passed by Acclamation.

VI. Motion to Approve the Agenda:

Denise Clouser made the motion and Dennis Erdman seconded the motion to approve the agenda. The motion passed by Acclamation.

VII. Administrative Reports

A. Superintendent

1. Mr. Campbell announced the District received approval from PDE this morning and the professional personnel resolution has been added to tonight's agenda as an addendum.
2. Joshua Bower was present to address questions or concerns regarding the Dalmatia building project. Mr. Bower explained the billing of architectural fees to date for the project. In an effort to meet the 8 million dollar total project cost, Crabtree Rohrbach Associates and Architects has reduced the standard 6.5% architect fee to 6%. The fees are broken into four phases as follows: schematic design, design and development, construction documents and construction administration. Currently the project is approximately 80% through the second phase. Mr. Campbell reviewed probable budget figures regarding renovation versus new construction with the difference being .89 mills more for new construction. Mr. Bower reviewed projected dates for PlanCon, PDE meetings and construction begin / end dates with project conclusions around spring of 2013 if the project were to move forward now.
3. Mr. Campbell addressed the proposed position furloughs, restructuring of elementary student bussing and school assignments. The superintendent reviewed there are currently a maximum of thirteen professional position furloughs none of which have been notified. Mr. Sample addressed some of his concerns with the proposed furloughs. Mr. Campbell and Mr. Lagerman responded to his concerns explaining that the Board took his concerns into consideration while making their decisions. Mr. Campbell explained that any individual being furloughed will have a right to request a hearing before the Board within the designated time period if they feel that they were inappropriately furloughed

B. Business Administrator

No report.

C. Property Committee
No report.

. D. Principal Report
Mr. Roadcap reported on the accomplishments of the Jr/Sr High School students with details listed on the website. He also commended Mr. Wagner and Mrs. Kahler for their work this year with the yearbook staff. Mr. Roadcap also congratulated Mr. Shearer for having been chosen as the individual the yearbook is dedicated to this year.

E. Policy Committee
No report.

F. Fiscal Committee
No report.

G. Personnel Committee
No report.

F. Northumberland County Area Vocational Technical School Report
Dennis Erdman reported on the graduation ceremony held last night at the Career Center and the next meeting is scheduled for June 15, 2011. Mr. Campbell added that last night's award winners from Line Mountain School District are listed on the website.

G. Central Susquehanna Intermediate Unit Report
No report.

VIII. **ACTION ITEM**

A. FISCAL

PUBLIC COMMENT - None

1. **Treasurer's Report**
Treasurer's Cash Reports and Accounts Payable for General Fund, Athletic Fund, Food Service Fund, Payroll, Capital Projects Fund, Capital Reserve Fund and Student Activity Fund for the period ending May 18, 2011 as per attached pages.

2. **Delinquent Tax Exonerations**
The administration recommends approval of exonerations submitted by Statewide Tax Recovery, Inc. as per attached page.

This Item was voted on separately.

3. **2011-2012 Proposed Final Budget Approval**

Be it recommended that the Board approve the Proposed Final Budget in the amount of $16,635,328 with an estimated tax increase of 10.64 mills. A copy of the Proposed Final Budget will be available for inspection on May 27, 2011 at the District Office for 30 days.

RECOMMENDED ACTION
That the Board of School Directors
approve the above fiscal action.

Mr. Rapant presented each board member with a report showing estimated revenues and expenditures for the 2011-2012 year. Included in the report were budget adjustments for the thirteen professional position furloughs, and several other position changes. Mr. Neidig suggested including in the budget a one time amount of $228,000.00 for expenditures for the Dalmatia Project. Mr. Laudenslager reviewed a report compiled of all 2010 real estate tax bills. He presented a breakdown of the tax bills in increments of $500 and the appropriate number of taxpayers associated with each category. Deborah Marger, retired Librarian and district resident, voiced her concerns regarding the state budget cuts and changes being presented to the district curriculum. After a short discussion, the Board opted to use the millage increase of 10.64 for the proposed budget.

Moved by Dennis Erdman and seconded by Bryan Buddock to approve Item Number A3 and carried by a vote of 8 yes, 1 no and 0 abstentions on roll call vote with Charles Sample casting the negative vote.

4. **2011-2012 Appointment of Delinquent Tax Collector**

Be it recommended that the Board approve the appointment of Statewide Tax Recovery, Inc., Sunbury, PA as delinquent tax collector for the 2011 tax year.

5. **2011-2012 Appointment of Earned Income Tax Collector**

Be it recommended that the Board approve the appointment of the Earned Collector for the 2011-2012 tax year as follows:

Municipal and Earned Income Tax Office, Sunbury, PA for all municipalities at the final cost per dollar collection as computed upon the annual audit of the Shikellamy School District. For 2011, percentage rate of collection is undetermined.

6. **2011-2012 Appointment of Depositories**

The district recommends the appointment of the following depositories for the 2011-2012 fiscal year:

Gratz National Bank	PLGIT
Herndon National Bank	Swineford National Bank
Mid Penn Bank	Union Bank & Trust

7. **2011-2012 Solicitor Appointment**
Be it recommended that the Board approve the appointment of Richard J. Roberts Jr., Leavens and Roberts, Shamokin, PA as Solicitor for the 2011-2012 fiscal year at an hourly rate of $110.00.

This Item was voted on separately.

8. **2011-2012 Appointment of Treasurer**
Be it recommended that the Board approve Lawrence Neidig as the Treasurer of the Board for the 2011-2012 fiscal year with the salary waived.

RECOMMENDED ACTION
That the Board of School Directors
approve the above fiscal action.

Dennis Erdman nominated Lawrence Neidig as the Treasurer of the Board. Mr. Neidig agreed to accept the position if the salary is waived.

Moved by Bryan Buddock and seconded by Dennis Erdman to approve Item Number A8, and carried by a vote of 8 yes, 0 no and 1 abstentions on roll call vote with Lawrence Neidig abstaining.

9. **2011-2012 Board Treasurer Bond**
Be it recommended that the Board approve the 2011-2012 Board Treasurer Bond at an annual premium of $173.75 with Snyder-Eyster Agency, Inc., Herndon, PA as agent.

10. **2010-2011 Board Secretary & Student Activity Fund Custodian Bonds**
Be it recommended that the Board approve the 2011-2012 Board Secretary and the Student Activity Fund Custodian Bonds at an annual premium of $140.00 for both bonds. The Snyder-Eyster Agency, Inc., Herndon, PA will be the agent for the bonds.

RECOMMENDED ACTION
That the Board of School Directors
approve the above fiscal action.

Moved by Lamont Masser and seconded by Dennis Erdman to approve Item Numbers A1, A2, A4, A5, A6, A7, A9, and A10 and carried by a vote of 9 yes, 0 no and 0 abstentions on roll call vote.

B. PERSONNEL

PUBLIC COMMENT - None

1. **Student Teacher Approval**
The administration recommends approval of the following student teachers for the 2011-2012 school year:

a. Curtis Tyler of Bloomsburg University to student teach Music with Mr. Fisher at the Line Mountain Jr/Sr High School beginning on October 24, 2011 through December 15, 2011.

b. Brice Bettner of Susquehanna University to student teach vocal and instrumental music with Mr. Fisher at the Line Mountain Jr/Sr High School beginning on January 16, 2012 through May 1, 2012.

2. **Extended School Year Personnel Approval**

a. The administration recommends approval of Amy Hess-Sprenkle, Erin Musser, and Heather Troutman as Extended School Year Instructors at the CBA rate of $22.00 per hour, not to exceed 25 hours.

b. The administration recommends approval of the following as Personal Care Aides for the Extended School Year Program to be paid at their Regular hourly rate, not to exceed 25 hours:

Angela Carl - $8.37 - Trevorton Wendy Delorso - $9.02 – Trevorton
Margaret Lahr - $9.10 – Trevorton Donna Mattern - $11.35 – Dalmatia
Deborah Weiser - $10.92 – Work Foundations

All salaries to be paid through the IDEA grant.

3. **Classified Personnel**

a. The administration recommends approval of the retirement of Floyd Maurer effective June 30, 2011.

b. The administration recommends approval of the resignation of Jennifer Klinger-Sholley effective June 10, 2011.

4. **Uncompensated Leave Approval**
The administration recommends approval of the following uncompensated leave for the 2010-2011 school year:

Name	Dates	Type
Debra Novinger	5/20 & 24/11	Family Necessity
Dawn Paczkowski	5/2 & 11/11	Family Necessity

5. **Personnel Resolution**

WHEREAS, the District will experience substantial financial challenges in creating the 2011-2012 budget as a result of declining State support for public education; and

WHEREAS, Section 514 of the Public School Code of 1949, as amended, authorizes school districts to eliminate support staff positions for reasons of economy; and

WHEREAS, the Superintendent has recommended that the position of Coordinator of Student Athletics and Activities be abolished for reasons of economy.

NOW, THEREFORE, BE IT RESOLVED, that:

1. For reasons of economy, the position of Coordinator of Student Athletics and Activities is hereby abolished, and the employment of Lance J. Adams ("Adams") is hereby terminated, effective at the close of the last day of the 2010-2011 school year.

2. The Superintendent, or his designee, shall take any action necessary and appropriate to carry out this Resolution, including, but not limited to, notifying Adams of the termination of his employment.

ADOPTED this 24th day of May, 2011.

6. **Professional Personnel Resolution**

WHEREAS, the Superintendent recommended to the Board of School Directors (the “Board”) that the District, in order to promote a more effective and efficient educational system and to conform with standards of reorganization, alter or curtail its educational program by, effective at the close of the 2010-2011 school year:

(a) Eliminating the position of Assistant High School Principal, which will result in the demotion of the individual currently holding such position to a social studies teacher position and non-renewal of the contract of a temporary professional employee.

(b) Eliminating six (6) elementary teacher positions, which will result in not renewing the contracts of six (6) temporary professional employees.

(c) Eliminating two (2) art teacher positions, which will result in the furlough of two (2) art teachers.

(d) Eliminating two (2) physical education teacher positions, which will result in not renewing the contracts of two (2) temporary professional employees.

(e) Eliminating one (1) music teacher position, which will result in not renewing the contract of one (1) temporary professional employee.

(f) Eliminating one (1) elementary computer teacher position, which will result in the furlough of one (1) elementary teacher.

WHEREAS, the Board accepted and concurred in the Superintendent’s recommendation and directed the Superintendent to petition the Department of Education for approval of the recommended alteration or curtailment; and

WHEREAS, the Secretary of Education approved the said alteration or curtailment.

NOW, THEREFORE, BE IT RESOLVED, that:

1. Effective at the completion of the last day of the 2010-2011 school year, the District's educational program is altered or curtailed in accordance with the Superintendent's recommendation referenced above and in order to promote a more effective and efficient educational system and to conform with standards of reorganization, and it is hereby directed that pursuant to Section 1124 of the Public School Code of 1949, as amended, (the "Code") the size of the staff of professional employees of the District is decreased by the elimination of the following positions:
   (a) Assistant High Principal
   (b) Six (6) elementary teacher positions
   (c) Two (2) art teacher positions
   (d) Two (2) physical educations teacher positions
   (e) One (1) music teacher position
   (f) One (1) elementary computer teacher position
2. Effective at the completion of the last day of the 2010-2011 school year, Carl Krause ("Krause") is designated for demotion from the position of Assistant High School Principal to the position of social studies teacher.
3. The Superintendent is directed to notify Krause of his proposed demotion to the position of social studies teacher and ascertain whether he will consent thereto or demand a hearing concerning the same.
4. In the event Krause fails or refuses to consent to his proposed demotion, the President and Secretary of the Board are authorized to schedule a hearing, retain counsel to represent the Administration at the hearing and send notice to all interested parties.
5. In accordance with determinations made by the Superintendent pursuant to District Policy 411 and Section 1125.1 of the Public School Code of 1949, as amended, Philip Hallden, CarolLynn Kahler, and Wesley Wagner (the "Employees") are hereby designated for furlough, effective at the completion of the last day of the 2010-2011 school year
6. The Board hereby determines that the District will not renew teacher contracts of Brigette Styer, Kristin Newman, Nathan Williard, Nicole Porter, Amy Wilson, Autumn Spotts, Matthew Shaul, Rodney Knock, Denya Stahl, and Aaron Godlewski, all temporary professional employees, effective at the completion of the last day of the 2010-2011 school year.
7. The Superintendent, or his designee, shall take any action necessary or appropriate to carry out this Resolution, including, but not limited to, notifying the affected individuals in writing of their procedural rights to challenge these decisions, as well as the adoption of this Resolution
8. This Resolution shall come effective immediately.

ADOPTED this 24th day of May, 2011.

7. **Superintendent Addendum Approval**

Addendum made and entered into as of the 24th day of May, 2011, by and between Line Mountain School District ("District") and David M. Campbell ("Campbell").

WHEREAS, the parties hereto entered into an Agreement dated as of April 24, 2007, (the "Agreement") providing for the employment of Campbell as the District Superintendent for a five (5) year term commencing July 1, 2007, and ending June 30, 2012; and

WHEREAS, the parties desire to amend the Agreement as set forth below.

NOW, THEREFORE, intending to be legally bound, the parties agree as follows:

1. Paragraph F (1) of the Agreement is hereby amended to provide that Campbell shall receive a salary of $95,500.00 for the 2011-2012 school year.

2. In all other aspects and as amended, the parties ratify the Agreement.

IN WITNESS WHEREOF, the parties have caused this Addendum to be executed as of the day and year first above written.

LINE MOUNTAIN SCHOOL DISTRICT

By:_____
President

ATTEST:

_____
Secretary

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President Laudenslager commended Mr. Campbell, Mr. Rapant and the other members of the Act 93 administrative team for stepping forward and agreeing to a salary freeze.

8. **Business Administrator Addendum Approval**
Motion to approve a salary of $71,561.00 for the Business Administrator, Philip S. Rapant, for the 2011-2012 school year.

9. **Addendum to Act 93 Administrator Compensation Plan**

WHEREAS**,** the District's Administrator Compensation Plan, last revised January 22, 2008, (the "Plan") provides for annual salary adjustments based upon an evaluation by the Superintendent for employees covered thereby (the "Covered Employees") and is set to expire on June 30, 2012; and

WHEREAS**,** the Covered Employees have agreed to accept a salary freeze for the 2011-2012 school year because of the decrease in funding from the State to the District and the resulting budgetary issues faced by the District; and

WHEREAS**,** the District and the Covered Employees wish to extend the Plan for an additional year so that it will expire on June 30, 2013.

NOW, THEREFORE**,**

1. The Covered Employees shall receive the same salary for the 2011-2012 school year as they received for the 2010-2011 school year.

2. The Plan shall not expire until June 30, 2013.

3. In all other respects and as amended, the Plan is hereby ratified.

LINE MOUNTAIN SCHOOL DISTRICT

Date: _____ By: _____
President

RECOMMENDED ACTION
That the Board of School Directors
approve the above personnel action.

Moved by Lamont Masser and seconded by David Bartholomew to approve Item Numbers B1, B2, B3, B4, B5, B6, B7, B8 and B9 and carried by a vote of 8 yes, 1 no and 0 abstentions on roll call vote with Charles Sample casting the negative vote.

C. POLICY AND PROGRAM

PUBLIC COMMENT - None

1. **Faculty Conferences Approval**
The administration recommends approval of Faculty Conferences for the 2010-2011 school year as per attached page.

2. **Field Trip Approval**
The administration recommends approval of Field Trips for the 2010-2011 school year as per attached page.

This Item was tabled.

3. **Use of Facility Approval**
The Dalmatia Area Ambulance Association requests the use of the Line Mountain Jr/Sr High School parking lot on Saturday and Sunday, June 18 and 19, 2011 from 8:00 AM to 4:00 PM for emergency vehicle operation course training. The ambulance association will provide a certificate of insurance and sign a lease agreement.

4. **Extended School Year Program Approval**
The administration recommends approval to provide an Extended School Year Program (Special Education) from July 5, 2011 to August 4, 2011from 9:00 AM to 11:30 AM at Trevorton Elementary on Mondays and Wednesdays and Dalmatia Elementary on Tuesdays and Thursdays. All costs to be paid through IDEA.

5. **Homebound Instruction Approval**
The administration recommends approval of homebound instruction for a 10th grade student at the Line Mountain Jr/Sr High School until June 10, 2011 as per a letter from the parent and doctor.

RECOMMENDED ACTION
That the Board of School Directors approve
the above policy and program action.

Moved by Dennis Erdman and seconded by Bryan Buddock to approve Item Numbers C1, C2, C4 and C5 and carried by a vote of 9 yes, 0 no and 0 abstentions on roll call vote.

IX. Public Comment:
None.

Board Comment:
Mr. Laudenslager questioned the Board on their intentions with the Dalmatia Elementary building project. Mr. Neidig suggested addressing the project after the final budget is passed in June. Mr. Laudenslager addressed the proposed budget and possible changes that still could take place. Mr. Campbell stated that the state is scheduled to pass their budget on time and the District will be able to act upon more concrete numbers before the June 30, 2011 deadline.

X. Motion to Adjourn:

There being no further business to be brought before the Board, Dennis Erdman made the motion and Bryan Buddock seconded the motion to adjourn the meeting at 7:50 PM.

Respectfully submitted,

Patty Troutman
Board Secretary