LINE MOUNTAIN SCHOOL DISTRICT

MINUTES

BOARD OF SCHOOL DIRECTORS MEETING May 10, 2011

I. Call to Order: President Troy Laudenslager called the meeting to order at 6:41 PM at the Line Mountain Jr/Sr High School Cafeteria.

II. Pledge of Allegiance

III. Roll Call:

BOARD DIRECTORS

David Bartholomew	Present
Bryan Buddock	Absent
Denise Clouser	Present
Dennis Erdman, Vice President	Absent
Lauren Hackenburg	Present
Troy Laudenslager, President	Present
Lamont Masser	Present
Lawrence Neidig, Treasurer	Present
Charles Sample	Present
Patty Troutman, Secretary, Non-Member	Present

ADMINISTRATION

David M. Campbell	Superintendent	Present
Philip S. Rapant, Jr.	Business Administrator	Present
Jeffrey S. Roadcap	Secondary School Principal	Present
Carl Krause	Assistant Secondary School Principal	Present
Donna Politza	Interim Elementary School Principal	Absent
Lance Adams	Coordinator of Students/Athletics & Activities	Absent
Amy Jo Adams	Food Service Director	Absent
Amy Dunn	Director of Special Education	Absent
Keith Harro	Network Administrator	Present
Tim Lagerman	Director of Plant Operations	Present
Richard J. Roberts, Jr.	Solicitor	Absent

OTHERS

Duane Good and David Levan of "The Upper Dauphin Sentinel" and approximately fifty members of the general public were present.

IV. Recognition of Public: President Laudenslager recognized the public present. There were no comments from the public at this time.

V. Motion to Approve the Agenda:

Mr. Neidig requested the addition of Agenda Item A12 as suspension of the architectural work for the Dalmatia Elementary building project. The Item was added to the agenda.

David Bartholomew made the motion and Denise Clouser seconded the motion to approve the agenda. The motion passed by Acclamation.

VI. Reports

A. Superintendent

1. Mr. Campbell reported an executive session was held at 5:30 tonight for the purposes of personnel matters and other negotiation issues.
2. Mr. Campbell announced there were examples of letters available for the general public to send to state representatives regarding the budget crisis. The audience was reminded that handwritten letters will attract more attention than an email or form letter.
3. The resolution presented as Agenda Item B8 allows the District to move forward with position furlough approval from the state. The positions mentioned in the resolution are not necessarily all scheduled for furlough and will be finalized in the upcoming months as budget details are settled.
4. The superintendent introduced Travis Starling, Highmark Blue Shield Representative, who presented the upcoming options for the renewal of the medical insurance. Over the past eight years, Line Mountain had established a substantial rate stabilization fund with Highmark Blue Shield. Most recently, funds have been withdrawn from the fund to minimize annual rate increases. Currently, the District has to make a decision as to what extent to further decrease the rate stabilization fund in an effort to keep inflating premium costs to a minimum. There was discussion regarding the administrative fees charged by Highmark Blue Shield and the increased recent claims activities impact on the rate stabilization fund. Mr. Starling will follow up with business administrator, Mr. Rapant, with several options between the premium percentage increase and using the rate stabilization fund to establish the premium rate for the upcoming year.
5. Mr. Campbell reported on a legislation update which would not cut as deeply the projected state funds to the school district. Mr. Neidig reported on an article in today's "The Daily Item" regarding a speech by Governor Corbett which linked teachers' unions to poorly performing schools.

B. Business Administrator

1. Mr. Rapant presented an income and expense update to the Capital Reserve and Capital Project Funds. The Capital Reserve Fund report includes estimated expenses for the maintenance addition at the Jr/Sr High School.
2. Mr. Rapant also presented bid summary sheets on the bid openings for the High School new well connection and treatment system and the Leck Kill Building demolition. Both bids are included on tonight's agenda as fiscal agenda items.

C. Principals

1. Mr. Roadcap gave recognition to current accomplishments of the Jr/Sr High School students. He advised the public to visit the website for further information.
2. Mr. Campbell reported on the recent successful May Day activities at the Leck Kill Elementary School.

D. Property

1. President Laudenslager announced that Agenda Item A12 would be added as a fiscal agenda item as per the request of Mr. Neidig.

E. Policy

1. No report.

F. Fiscal

1. No report.

G. Personnel

1. No report.

H. Northumberland County Career & Technology Center

1. Mr. Bartholomew announced the budget has been passed for the Vo-Tech school. The school is undergoing changes from a partial program to a full day program. Mr. Campbell explained the current cost structure per student being based on the reimbursement rate of the home school of each student. Mr. Campbell reported on the Computation of District Refund/Payment Due report which is showing a balance due for the year 2009-2010 of $25,279.26 after the final reports from auditors.

I. Central Susquehanna Intermediate Unit Report

1. Mr. Neidig reported on the CSIU Work Foundations Program and the CSIU Early Intervention Program and presented a printout on each.

VII. ACTION ITEMS

A. FISCAL

PUBLIC COMMENT - None

1. **Delinquent Tax Exonerations**
The administration recommends approval of exonerations submitted by Statewide Tax Recovery, Inc. as per the attached page.

2. **American Red Cross Agreement Approval**
Be it recommended to renew an agreement with the Union County Chapter of the American Red Cross to provide American Red Cross Health and Safety training at a cost of (as per the attached page) and authorize David Campbell, Superintendent, to sign the contract on behalf of Line Mountain School District.

3. **Suggested Spring Support Personnel Payment Approval**
Be it recommended to approve the payments for Spring Support Personnel:

Game Manager		Ticket Takers	
Varsity Softball	$40.00	Varsity Sports	$10.00 per day
Varsity Baseball	$40.00	MS	$7.00 per day
JV Baseball	$35.00		
MS Field Hockey	$30.00		

(if multiple events occur on the same day, payment will be based on highest amount only)

Clock Operators		Statisticians	
Varsity & JV	$15.00 per day	Varsity & JV	$15.00 per day
Varsity only	$10.00 per game	Varsity only	$10.00 per game
JV only	$7.00 per game	JV only	$7.00 per game
MS (7 & 8)	$10.00 per day	MS (7 & 8)	$10.00 per day

There were comments from the general public questioning the possibility of volunteers or the booster clubs taking responsibility for the game manager, ticket taker, clock operator and statistician functions. Mr. Campbell explained that it is very difficult to ensure a commitment from volunteers on a regular basis. Mr. Laudenslager requested that anyone interested in volunteering come forward and offer their services.

4. **2011-2012 Food Service Management Approval**
Motion to approve the 2011-2012 contract with Nutrition, Inc. to provide food service management services at a cost of Management & Administration Fee at $21,903 and a guaranteed return of $20,000.

Mr. Sample expressed his opinion that the food program provided by Nutrition, Inc. was lacking in nutritional value for our students and overall they are not doing a good job.

5. **2011-2012 Food Service Prices**
Be it recommended that the Board approve the 2011-2012 breakfast and lunch prices as follows and Ala Carte prices as per the attached page:

Elementary Breakfast	$0.85
Jr/Sr High School	$0.90
Elementary Lunch	$1.55
Jr/Sr High School	$1.80
Adult Lunch	$2.80
Milk	$0.45

6. **Tax Bill Printing**

The administration recommends approval of Berkheimer Outsourcing, Bangor, PA to print the Line Mountain School District Real Estate and Per Capita Bills as follows:

Real Estate Bills	$0.299/each
Per Capita Bills	$0.299/each
Blank Bills	$0.193/each
Tax Assessment Books	$15.619
Tax Register RE/per page over 250	$0.125
Tax Register PC/per page over 250	$0.083

7. **Northumberland County Career and Technology Center Payment**

Be it recommended that the Board approve an additional payment for the 2009/10 school year to the Northumberland County Career and Technology Center in the amount of $25,279.26 as explained as per the attached pages.

8. **New Well Connection and Treatment System Bid**

Be it recommended that the Board approve the issuance of a Notice(s) of Intent to Award the bid for the New Well Connection and Treatment System at the Jr/Sr High School as follows with bids having been received from PSI Pumping Solutions, Inc after the bid opening deadline and therefore were rejected. The bids from the next lowest bidder have been accepted as the lowest bids.

- Contract A General to Frank's Electrical Construction of Leck Kill, PA at a price of $99,962.20.
- Contract B Electrical to J.B. Electric Corp. of Minersville, PA at a price of $25,979.00.

Mr. Sample questioned if this was the final solution to the well problem. The above well connection and treatment system should have the well in working order and complete the project.

9. **Building Demolition Bid**

Be it recommended that the Board approve the issuance of a Notice(s) of Intent to Award the bid for the Building Demolition of the property at 5016 Schwaben Creek Road, Leck Kill to Madonna Enterprises of Port Carbon, PA at a price of $12,499.

10. **2011-2012 Heating Oil Tank Transport (7,200 gallons) Bid Option Approval**
Motion to approve Option 1 for #2 heating oil tank transport load for the 2011-2012 school year (bids placed through CSIU).

Option 1 #2 Fuel Oil – Fluctuating – tank transport OPIS + $.0294
Petroleum Traders Corp, Fort Wayne, IN

(OR)

Option 2 #2 Fuel Oil – Firm – tank transport $3.3892
Talley Petroleum, Grantville, PA (effective until May 11, 2011 3:30PM)

There was a discussion between Mr. Lagerman and the Board regarding the past history of fluctuating verses fixed oil prices. Upon the recommendation of Mr. Lagerman the Board agreed to vote on Option 1 with fluctuating oil prices for Agenda Item Numbers A10 and A11.

11. **2011-2012 Heating Tank Wagon (5,000 gallons) Bid Approval**
Motion to approve Option 1 for #2 heating oil tank wagon load for the 2011-2012 school year (bids placed through CSIU).

Option 1 #2 Fuel Oil – Fluctuating – tank wagon OPIS + $.2450
INGERY Propane, LLC. (Farm & Home), Telford, PA

(OR)

Option 2 #2 Fuel Oil – Firm – tank wagon NO BID

RECOMMENDED ACTION
That the Board of School Directors
approve the above fiscal action.

Moved by Lamont Masser and seconded by David Bartholomew to approve Item Numbers A1, A2, A3, A4, A5, A6, A7, A8, A9, A10 and A11 and carried by a vote of 7 yes, 0 no and 0 abstentions on roll call vote.

12. **Suspend Dalmatia Elementary Architectural Work**
Motion to suspend further professional architectural work on the Dalmatia Elementary building project until further notice.

RECOMMENDED ACTION
That the Board of School Directors
approve the above fiscal action.

Mr. Neidig expressed his concerns about the funding for the building project at this time. Mr. Neidig requested suspending further professional architectural work on the project at this time. It is not his intention that the project be abandoned, but temporarily suspend the project. He referenced Senate Bill 911 and House Bill 1326 which would limit the tax increase allowances to fund the project. Ms. Hackenberg expressed her opinion that the project move forward at this time due to the condition of the existing building. Mr. Laudenslager expressed his opinion that the project move forward also.

Moved by Lawrence Neidig and seconded by Charles Sample to approve Item Number A12 and carried by a vote of 4 yes, 3 no and 0 abstentions on roll call vote with Denise Clouser, Lauren Hackenberg and Troy Laudenslager casting the negative votes.

B. PERSONNEL

PUBLIC COMMENT - None

1. **Day to Day Substitute Teacher Approval**
The administration recommends approval of Marisa Jacobs, certified in Special Education and Elementary as a day to day substitute teacher for the Line Mountain School District for the 2010-2011 school year at the substitute rate of $80.00 per day.

This Item was voted on separately.

2. **Work Beyond the School Day Approval**

The administration recommends approval of work beyond the school day for the following:

a. Tara Deljanovan and CarolLynn Kahler for 1.5 hours to attend a Gifted Education Meeting at $22.00 per hour.

b. Deborah Weiser, personal care aide, for up to 5 hours to assist Life Skills students with extracurricular activity participation on June 4th at an hourly rate of $10.92.

RECOMMENDED ACTION

That the Board of School Directors
approve the above personnel action.

Mr. Bartholomew questioned the necessity for hourly payments to professional staff. As per the collective bargaining agreement, staff must be compensated for work beyond the school day.

Moved by Lamont Masser and seconded by Lawrence Neidig to approve Item Number B2 and carried by a vote of 7 yes, 0 no and 0 abstentions on roll call vote.

3. **Chorus Fest Personnel Approval**

Be it recommended to approve the following for participation in the Elementary Chorus Fest:

Andrea Bernsten	Accompanist	$250.00
Joy Hirokowa	Director	$500.00
Joy Hirokowa	Mileage Reimbursement	$ 93.84

4. **Coaches/Advisors**

The administration recommends approval of Michael Martz (pending clearances) as Head Wrestling Coach for the 2011-2012 school year at a salary of $2,710.00.

This Item was voted on separately.

5. **Internship Approval**

The administration recommends approval of Brian Taylor to complete a summer internship through Bloomsburg University for the K-12 Principal certification program with Jeffrey Roadcap at the Line Mountain Jr/Sr High School.

RECOMMENDED ACTION
That the Board of School Directors
approve the above personnel action.

Mr. Sample questioned the internship being board approved. He expressed his concerns over the impending changes to take place at the Jr/Sr High School with the budget crisis and changes that will occur. He also voiced his concerns regarding Mr. Roadcap's time spent with the intern taking away from his time which should be spent focused on district issues and his duties as principal. Mr. Campbell and Mr. Laudenslager expressed their view that Mr. Roadcap would not agree to the internship if he felt it would impinge on his regular duties. They further offered that the intern would be and additional person in the office and would offer assistance to Mr. Roadcap and would be an asset to the District. There was additional discussion regarding a previous internship with Mr. Roadcap. Lauren Hackenberg remarked that it is an honor to have an intern request to complete their program with Line Mountain School District.

Moved by David Bartholomew and seconded by Lamont Masser to approve Item Number B5 and carried by a vote of 7 yes, 0 no and 0 abstentions on roll call vote.

6. **Student Teacher Approval**

The administration recommends approval of Alysha Renn and Heather Feese to student teach at Dalmatia Elementary School for the start of the 2011-2012 school year.

7. **Uncompensated Leave Approval**

The administration recommends approval of the following uncompensated leave for the 2010-2011 school year:

Name	Date	Type
Vicki Jones	4/12, 4/18, 5/11, 5/16, 5/31/11	Family Medical
Sherri Keefer	4/6 & 4/15/11	Health
Angela Long	4/6 through 4/14/11	Health
Debra Novinger	4/27/11	Family Medical
Dawn Paczkowski	4/06/, 4/21/11/11	Health
Cynthia Wood	4/5, 4/12, & 4/13/11	Health

8. **Resolution of Eliminating Positions**

WHEREAS, the Superintendent, in accordance with Section 1124(2) of the Pennsylvania Public School Code of 1949, as amended, has recommended to the Board of School Directors that the District, in order to promote a more effective and efficient educational system and to conform with standards of reorganization, alter or curtail its educational program by, effective at the close of the 2010-2011 school year:

(a) Eliminating the position of Assistant High School Principal, which will result in the demotion of the individual currently holding such position to a social studies teacher position and non-renewal of the contract of a temporary professional employee.

(b) Eliminating six (6) elementary teacher positions, which will result in not renewing the contracts of six (6) temporary professional employees.

(c) Eliminating two (2) art teacher positions, which will result in the furlough of two (2) art teachers

(d) Eliminating two (2) physical education teacher positions, which will result in not renewing the contracts of two (2) temporary professional employees.

(e) Eliminating one (1) music teacher position, which will result in not renewing the contract of one (1) temporary professional employee.

(f) Eliminating one (1) elementary computer teacher position, which will result in the furlough of one (1) elementary teacher.

NOW, THEREFORE, BE IT RESOLVED that:

1. The recommendation of the Superintendent as aforesaid is accepted.
2. The Superintendent is directed to petition the Pennsylvania Department of Education to obtain the Department's approval.

RECOMMENDED ACTION
That the Board of School Directors
approve the above personnel action.

Mr. Campbell explained that the resolution as it is presented is not set in stone at this time. The resolution will allow the District to act upon those positions should that action be necessary. Nathan Williard asked if the furloughs would be based strictly on the seniority list. Mr. Campbell explained that the furloughs would not specifically have to be based on the seniority list. However, using the merit and evaluation method could result in incurred costs based on matters such as age discrimination. Mr. Campbell clarified that the seniority list applies only to tenured professional employees. At the request of Mary Ann Troutman, Mr. Campbell reviewed the restructuring currently being considered. Katie Rancik questioned if theJr/Sr High School class size and teachers having more than two prep periods have been given consideration. Mr. Campbell explained the circumstances relative to some of the higher end secondary classes which may have minimum enrollment. Mr. Campbell explained that possible employee retirements not yet submitted could have an effect on the furlough numbers. No professional employee is being pressured to resign or retire.

Francine Ferster asked if additional funding should come through from the state,

would the position furloughs be reconsidered. Mr. Campbell and President Laudenslager explained that the Board's position is not to eliminate any programs if possible and the furloughs, administrative positions, class size and elimination of programs would be considered and not necessarily in that order.

Vicki Jones questioned the status of teacher aides being furloughed. Mr. Campbell explained that at this time one position is being eliminated by attrition and further furloughs are being discussed.

Moved by Lawrence Neidig and seconded by David Bartholomew to approve Item Numbers B1, B3, B4, B6, B7 and B8 and carried by a vote of 7 yes, 0 no and 0 abstentions on roll call vote.

C. POLICY AND PROGRAMS

PUBLIC COMMENT - None

1. **Faculty Conferences Approval**
   a. The administration recommends approval of Faculty Conferences for the 2010-2011 school year as per attached page.

2. **Field Trip Approval**
   The administration recommends approval of Field Trips for the 2010-2011 school year as per attached page.

3. **Title I Summer Camp Approval**
   The administration seeks approval to hold a Title I Summer Camp at Trevorton Elementary School, Tuesday, Wednesday and Thursday, June 21 to August 12, 2011 with all costs to be taken out of Title I.

4. **Federal Programs Monitoring Report Approval**
   The administration recommends approval of the Federal Programs, PDE monitoring report.

5. **Approval of the Class of 2011**
   The administration recommends approval of the Class of 2011 for graduation, pending final grades as per attached page.

6. **Use of Facilities**
   a. The Line Mountain Wrestling Boosters request the use of the Line Mountain Jr/Sr High School, wrestling room, aux. gym, and cafeteria Sunday, June 19th from 4:00 PM to 8:00 PM, and Monday through Thursday, June 20 to 23, 2011 from 8:00 AM to 5:00 PM to host a Granby camp.

   b. The Line Mountain Little Eagles request the use of the Line Mountain Jr/Sr High School cafeteria on Sunday, May 15, 2011 from 1:00 PM to 3:00 PM for Football and cheerleading sign-ups and parent meeting.

7. **Minivan Donation Approval**

Be it recommended that the school board approve the donation of a 1996 Ford Windstar, 7 passenger minivan to the Line Mountain School District from the Northumberland County Career & Technology Center

RECOMMENDED ACTION
That the Board of School Directors approve
the above policy and program action.

Moved by Lawrence Neidig and seconded by Lauren Hackenberg to approve Item Numbers C1, C2, C3, C4, C5, C6 and C7 and carried by a vote of 7 yes, 0 No and 0 abstentions on roll call vote.

VIII. ANTICIPATED ACTION ITEMS FOR THE MAY 24, 2011 BOARD MEETING

2011-2012 Preliminary Final Budget Approval
Be it recommended that the Board approve the Proposed Final Budget in the amount of $_____ with an estimated tax increase of ___ mills. A copy of the Proposed Final Budget will be available for inspection on May 27, 2011 at the District Office for 30 days.

2011-2012 Appointment of Earned Income Tax Collector
Be it recommended that the Board approve the appointment of the Earned Income Tax Collector for the 2011-2012 tax year as follows:

Municipal and Earned Income Tax Office, Sunbury, PA for all municipalities at the final cost per dollar collection as computed upon the annual audit of the Shikellamy School District. For 2011, percentage rate of collection is undetermined.

2011-2012 Appointment of Delinquent Tax Collector
Be it recommended that the Board approve the appointment of Statewide Tax Recovery, Inc., Sunbury, PA as delinquent tax collector for the 2011 tax year.

2011-2012 Appointment of Depositories
The district recommends the appointment of the following depositories for the 2011-2012 fiscal year:

Gratz National Bank	PLGIT
Herndon National Bank	Swineford National Bank
Mid Penn Bank	Union Bank & Trust

2011-2012 Solicitor Appointment
Be it recommended that the Board approve the appointment of Richard J. Roberts Jr., Leavens and Roberts, Shamokin, PA as Solicitor for the 2011-2012 fiscal year at an hourly rate of $_____.

2011-2012 Appointment of Treasurer

Be it recommended that the Board approve _____ as the Treasurer of the Board for the 2011-2012 fiscal year.

IX. Public Comment:
None

Board Comment:
President Laudenslager requested board members offer their thoughts as to the millage increase for the preliminary budget which will be presented at the May 24, 2011 board meeting. Mr. Rapant reviewed the 2011-2012 preliminary budget and the affect of millage increases to the fund balance reflecting an increase of 0 mills to 10.64 mills. He recommended an increase of 10.64 mills in an effort to maintain a large fund balance.

There was a brief discussion regarding the homestead property tax money which will be applied to those people who have completed the necessary forms to qualify for the refund. Mr. Masser explained the homestead/farmstead tax procedure. Each board member voiced their opinion as to the amount of millage increase they would prefer be used in preparing the preliminary budget to be included in the next agenda. Most board members expressed increasing the mills at a higher rate in an attempt to maintain the fund balance as high as possible. There still will be an opportunity to amend the final budget for June 2011 after the preliminary budget is passed. There was discussion regarding the unfairness of the assessment value applied to county properties. This is due mostly because the county has not done a countywide reassessment since 1972. Mr. Laudenslager addressed each board member and requested their desire as to the millage increase they would like to see applied to the preliminary budget.

X. Motion to Adjourn:

There being no further business to be brought before the Board, Dennis Erdman made the motion and Lawrence Neidig seconded the motion to adjourn the meeting at 9:32 PM.

Respectfully submitted,

Patty Troutman
Board Secretary