

LINE MOUNTAIN SCHOOL DISTRICT CBA EMPLOYMENT PROSPECTUS

Welcome to the Line Mountain School District. The information provided below is to help acquaint you with the Line Mountain School District and its schools. It may prompt further questions which you may ask during a personal interview.

The District employs teachers on a 185-day contract, 180 days of instruction, and five days of in-service work.

There are two schools in the District which serve approximately 1,150 students. This includes one elementary school, and one middle/high school. The elementary school houses 400 students and the middle/high school houses 360/390 students.

The District provides the following benefits for teachers:

- **Sick days:** provided at a rate of ten (10) sick days per year, of which 3 may be used for family sick days. Sick days shall accumulate without limit during employment. Up to 25 sick leave days may be transferred from another District if that number has been accumulated.
- **Personal days:** provided at a rate of three (3) personal leave days for employees. These days shall be cumulative to a maximum of seven (7) personal days per year.
- **Credit reimbursement:** provided at a rate up to the State University graduate credit rate.
 - Up to a maximum of six (6) credits.
 - Advance payment for tuition costs incurred in undertaking specialized training or advanced degree programs requested by the District.
- **Medical Insurance and Health Premium Cost Sharing:** medical Insurance and Health Premium Cost Sharing for CBA Employees and eligible dependents shall be a \$750.00 & \$1,500.00 deductible for single and family coverage respectively. Employees can earn \$500.00 and \$1,000.00 for a single and family plan respectively provided they complete a wellness survey and physical.
- **Vision insurance:** provided for the employee and any eligible dependents.
- **Dental insurance:** provided for the employee and any eligible dependents.
- **Term Life Insurance:** a \$50,000.00 term life insurance policy for each employee fully funded by the District. Employee has the option to purchase at their expense additional term life insurance coverage.
- **Mileage reimbursement:** for job related travel at the approved IRS rate.
- Participation in an optional tax sheltered annuity plan with an eligible provider.
- Participation in an optional credit union plan with PSECU.
- Direct deposit of payroll payments to the bank of your choice is required.
- Excused absence for jury duty or court appearances when under subpoena provided jury duty pay is returned to District.
- Bereavement leave days for immediate family, close relative and near relative as outlined in the Collective Bargaining Agreement.
- Membership in the Public School Employees Retirement System which provides a retirement benefit in addition to social security. The employee contribution rate may not go below the base rate of 7.50% for Class T-E and 10.30% for Class T-F members. The District and Commonwealth of Pennsylvania pay a total of 21.40% of income.

Revised: August 15, 2018