

LINE MOUNTAIN SCHOOL DISTRICT

Act 93 EMPLOYMENT PROSPECTUS

Welcome to the Line Mountain School District. The information provided below is to help acquaint you with the Line Mountain School District and its schools. It may prompt further questions which you may ask during a personal interview.

The District employs Act 93 members on a 260 day contract. Act 93 members follow the school calendar during the school year.

There are two schools in the District which serve approximately 1,150 students. This includes one elementary school, and one middle/high school. The elementary school houses 400 and the middle/high school houses 360/390.

The District provides the following benefits for teachers:

- **Credit reimbursement:** provided at a rate up to the Pennsylvania State University graduate credit rate in effect during the semester in which the course was taken for a maximum of twelve (12) credits.
- **Vacation Days:** provided at the rate of twenty (20) per year available immediately upon employment. Up to 20 days may be carried over to the successive school year.
- **Sick days:** provided at a rate of Twelve (12) sick days per year, accumulating without limit during employment. Up to 25 days sick leave may be transferred from another District if that number has been accumulated.
- **Personal days:** provided at a rate of three (3) personal leave days for employees. These days shall be cumulative to a maximum of seven (7) days.
- **Medical Insurance and Health Premium Cost Sharing:** medical Insurance and Health Premium Cost Sharing for Act 93 Employees shall be a \$750.00 & \$1,500.00 deductible for single and family coverage respectively. Employees can earn \$500.00 and \$1,000.00 for a single and family plan respectively provided they complete a wellness survey and physical.
- **Vision insurance:** provided for the employee and any eligible dependents.
- **Dental insurance:** provided for the employee and any eligible dependents.
- **Term Life Insurance:** employer shall provide term life insurance in the amount of two hundred fifty thousand dollars (\$250,000.00) to all Act 93 Employees, who shall have the choice of purchasing an additional one hundred thousand dollars (\$100,000.00) term life insurance at their own expense.
- **Mileage reimbursement:** provided for job related travel at the approved IRS rate.
- Participation in an optional tax sheltered annuity plan with an eligible provider.
- Participation in an optional credit union plan with PSECU.
- Direct deposit of payroll payments to the bank of your choice is required.
- Excused absence for jury duty or court appearances when under subpoena provided jury duty pay is returned to District.
- Bereavement leave days for immediate family, close relative and near relative as outlined in the Collective Bargaining Agreement.
- Membership in the Public School Employees Retirement System which provides a retirement benefit in addition to social security. The employee contribution rate may not go below the base rate of 7.50% for Class T-E and 10.30% for Class T-F members. The District and Commonwealth of Pennsylvania pay a total of 21.40% of income.

Revised: August 7, 2018