

NAME	CURRENT	Step Movement	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	Total Raise	Total %
<b>Employees Hired In 2012-2013 or After</b>									
Ashtin Klingler (Burriss)	32,838	1 to 1 BA	34,838	36,926	39,014	41,102	43,190	10,352	31.52%
Dana Brown (Fisher)	32,838	1 to 1 BA	34,838	36,926	39,014	41,102	43,190	10,352	31.52%
Re-Hire? (Fowler)	32,838	1 to 2 BA	36,426	38,514	40,602	42,690	44,778	11,940	36.36%
McAndrew, Lindsey	32,838	1 to 2 BA	36,426	38,514	40,602	42,690	44,778	11,940	36.36%
Pomykalski, Elizabeth	32,838	1 to 2 BA	36,426	38,514	40,602	42,690	44,778	11,940	36.36%
Schearer, Lindsey	32,838	1 to 2 BA	36,426	38,514	40,602	42,690	44,778	11,940	36.36%
Yoder Dylan	32,838	1 to 2 BA	36,426	38,514	40,602	42,690	44,778	11,940	36.36%
Herb, Trisha	34,426	2 to 3 BA	38,014	40,102	42,190	44,278	46,485	12,059	35.03%
Kahl, Joe	34,426	2 to 3 BA	38,014	40,102	42,190	44,278	46,485	12,059	35.03%
Haas, Jared ('12-'13)	32,838	1 to 4 BA	39,602	41,690	43,778	45,985	48,192	15,354	46.76%
Radosta, Gina	36,014	3 to 4 BA	39,602	41,690	43,778	45,985	48,192	12,178	33.81%
Kelley, Stephen	37,602	4 to 5 BA	41,190	43,278	45,485	47,692	49,899	12,297	32.70%
Styer, Brigitte	37,602	4 to 5 BA	41,190	43,278	45,485	47,692	49,899	12,297	32.70%
Traugh, Kam	37,602	4 to 5 BA	41,190	43,278	45,485	47,692	49,899	12,297	32.70%
Shearn, Christine	38,806	4 to 5 MA	42,394	44,482	46,689	48,896	51,102	12,296	31.69%
Zartman, Amy (12-13)	50,690	10 to 13 MA30	57,810	60,017	62,224	64,431	66,642	15,952	31.47%
Masters, Matt (1-5-15)	57,343	15 to 16 MA	61,050	63,261	63,761	64,261	64,761	7,418	12.94%
<b>Employees Hired Prior to 2012-2013</b>									
Knock, Kristin	32,838	1 to 5 BA	41,190	43,278	45,485	47,692	49,899	17,061	51.96%
Burriss (Resigned 3/21/15)	[32,838]	1 to 5 BA							
Knock, Rodney	32,838	1 to 5 BA	41,190	43,278	45,485	47,692	49,899	17,061	51.96%
Lenig, Sarah	32,838	1 to 5 BA	41,190	43,278	45,485	47,692	49,899	17,061	51.96%
Bomgardner, Lydia	36,014	3 to 7 BA	44,485	46,692	48,899	51,105	53,312	17,298	48.03%
Bowman, Karrie	36,014	3 to 7 BA	44,485	46,692	48,899	51,105	53,312	17,298	48.03%
Hackenberg, Lori	36,014	3 to 7 BA	44,485	46,692	48,899	51,105	53,312	17,298	48.03%
Hickoff, Nicole	36,014	3 to 7 BA	44,485	46,692	48,899	51,105	53,312	17,298	48.03%
Kelley, Jackie	36,014	3 to 7 BA	44,485	46,692	48,899	51,105	53,312	17,298	48.03%
Lenker, Autumn	36,014	3 to 7 BA	44,485	46,692	48,899	51,105	53,312	17,298	48.03%
Lucas, Angelica	36,014	3 to 7 BA	44,485	46,692	48,899	51,105	53,312	17,298	48.03%
Martz, Ashley	36,014	3 to 7 BA	44,485	46,692	48,899	51,105	53,312	17,298	48.03%
Poltonavage, Kimmie	36,014	3 to 7 BA	44,485	46,692	48,899	51,105	53,312	17,298	48.03%
Scheib, Holly	36,014	3 to 7 BA	44,485	46,692	48,899	51,105	53,312	17,298	48.03%
Scholl, Lindsey	36,014	3 to 7 BA	44,485	46,692	48,899	51,105	53,312	17,298	48.03%
Weller, Jason	36,014	3 to 7 BA	44,485	46,692	48,899	51,105	53,312	17,298	48.03%
Masser, Melinda	37,218	3 to 7 MA	45,689	47,896	50,102	52,309	54,516	17,298	46.48%
Troutman, Heather	37,218	3 to 7 MA	45,689	47,896	50,102	52,309	54,516	17,298	46.48%
Kerstetter, Jennifer	38,158	3 to 7 MA15	46,629	48,836	51,043	53,250	55,456	17,298	45.33%
Fisher (Resigned 7/21/15)	[37,602]	4 to 8 BA							
Paulson, Sara	37,602	4 to 8 BA	46,192	48,399	50,605	52,812	55,019	17,417	46.32%
Sanders (Resigned 6/1/15)	[37,602]	4 to 8 BA							
Fowler (Resigned 8/21/15)	[39,190]	5 to 9 BA							
Herrold, Megan	39,190	5 to 9 BA	47,899	50,105	52,312	54,519	56,726	17,536	44.75%
Musser, Erin	39,190	5 to 9 BA	47,899	50,105	52,312	54,519	56,726	17,536	44.75%
Walshaw, Autumn	39,190	5 to 9 BA	47,899	50,105	52,312	54,519	56,726	17,536	44.75%
Pomykalski, Laura	41,334	5 to 9 MA15	50,043	52,250	54,456	56,663	58,870	17,536	42.43%
Deljanovan, Tara	42,275	5 to 9 MA30	50,983	53,190	55,397	57,604	59,810	17,535	41.48%
Keer, Charles	40,778	6 to 10 BA	49,605	51,812	54,019	56,226	58,433	17,655	43.30%
Shearer, Mark	40,778	6 to 10 BA	49,605	51,812	54,019	56,226	58,433	17,655	43.30%
Brown, Lori	43,863	6 to 10 MA30	52,690	54,897	57,104	59,310	61,517	17,654	40.25%
Koser, Danielle	43,863	6 to 10 MA30	52,690	54,897	57,104	59,310	61,517	17,654	40.25%
Yisrael, Jill	42,485	7 to 11 BA	51,312	53,519	55,726	57,933	60,139	17,654	41.55%
Taraschuk, Jordan	43,689	7 to 11 MA	52,516	54,723	56,930	59,136	61,343	17,654	40.41%
Troutman, MaryAnn	43,689	7 to 11 MA	52,516	54,723	56,930	59,136	61,343	17,654	40.41%
McCracken, David	44,192	8 to 12 BA	53,019	55,226	57,433	59,639	61,846	17,654	39.95%
Mowery, Danielle	44,192	8 to 12 BA	53,019	55,226	57,433	59,639	61,846	17,654	39.95%
Bolinsky, Jamie	45,396	8 to 12 MA	54,223	56,430	58,636	60,843	63,050	17,654	38.89%
Hess-Sprenkle, Amy	45,396	8 to 12 MA	54,223	56,430	58,636	60,843	63,050	17,654	38.89%

NAME	CURRENT	Step Movement	2015-2016	2016-2017	2017-2018	2018-2019	2019-2020	Total Raise	Total %
Reed, Beth	47,102	9 to 13 MA	55,930	58,136	60,343	62,550	64,761	17,659	37.49%
Heitzman, Jennifer	48,809	10 to 14 MA	57,636	59,843	62,050	64,261	64,761	15,952	32.68%
Shipe, Amy	48,809	10 to 14 MA	57,636	59,843	62,050	64,261	64,761	15,952	32.68%
York, Theresa	50,516	11 to 15 MA	59,343	61,550	63,761	64,261	64,761	14,245	28.20%
Lundy, Jill	51,456	11 to 15 MA15	60,284	62,490	64,701	65,201	65,701	14,245	27.68%
Sejuitt, Jaymi	52,223	12 to 16 MA	61,050	63,261	63,761	64,261	64,761	12,538	24.01%
Wagner, Wesley	52,223	12 to 16 MA	61,050	63,261	63,761	64,261	64,761	12,538	24.01%
Young, Amy	55,044	12 to 16 MA45	63,871	66,082	66,582	67,082	67,582	12,538	22.78%
Johnson, Charles	52,726	13 to 17 BA	61,557	62,057	62,557	63,057	63,557	10,831	20.54%
Molesevich, Sophia	52,726	13 to 17 BA	61,557	62,057	62,557	63,057	63,557	10,831	20.54%
Raker, Jonathan	52,726	13 to 17 BA	61,557	62,057	62,557	63,057	63,557	10,831	20.54%
Weiser, Randy	52,726	13 to 17 BA	61,557	62,057	62,557	63,057	63,557	10,831	20.54%
Buriak, Michael	54,433	14 to 17 BA	61,557	62,057	62,557	63,057	63,557	9,124	16.76%
Hayner, Michael	54,433	14 to 17 BA	61,557	62,057	62,557	63,057	63,557	9,124	16.76%
Ney, Susan	54,433	14 to 17 BA	61,557	62,057	62,557	63,057	63,557	9,124	16.76%
Reed, Michael	54,433	14 to 17 BA	61,557	62,057	62,557	63,057	63,557	9,124	16.76%
Mausteller, Rebecca	55,636	14 to 17 MA	62,761	63,261	63,761	64,261	64,761	9,125	16.40%
Herb-Fausey, Shelley	58,458	14 to 17 Doct	66,582	67,082	67,582	68,082	68,582	10,124	17.32%
Mielke, Margaret	58,458	14 to 17 MA45	65,582	66,082	66,582	67,082	67,582	9,124	15.61%
Kahler, Carol Lynn	58,284	15 to 17 MA15	63,701	64,201	64,701	65,201	65,701	7,417	12.73%
Long, Peggy	58,284	15 to 17 MA15	63,701	64,201	64,701	65,201	65,701	7,417	12.73%
Ferster, Francine	57,846	16 to 17 BA	61,557	62,057	62,557	63,057	63,557	5,711	9.87%
Kieffer, Heather	59,050	16 to 17 MA	62,761	63,261	63,761	64,261	64,761	5,711	9.67%
Lenker, Scott	59,557	17 to 17 BA	61,557	62,057	62,557	63,057	63,557	4,000	6.72%
Masser, Julie	59,557	17 to 17 BA	61,557	62,057	62,557	63,057	63,557	4,000	6.72%
Schick, Paula	59,557	17 to 17 BA	61,557	62,057	62,557	63,057	63,557	4,000	6.72%
Hojnacki, Damian	60,761	17 to 17 MA	62,761	63,261	63,761	64,261	64,761	4,000	6.58%
Kline, Rebecca	60,761	17 to 17 MA	62,761	63,261	63,761	64,261	64,761	4,000	6.58%
Krause, Carl	60,761	17 to 17 MA	62,761	63,261	63,761	64,261	64,761	4,000	6.58%
Manning, Barbara	60,761	17 to 17 MA	62,761	63,261	63,761	64,261	64,761	4,000	6.58%
Nevin, Julie	60,761	17 to 17 MA	62,761	63,261	63,761	64,261	64,761	4,000	6.58%
Rompallo, Diane	60,761	17 to 17 MA	62,761	63,261	63,761	64,261	64,761	4,000	6.58%
Scandle, Laura	60,761	17 to 17 MA	62,761	63,261	63,761	64,261	64,761	4,000	6.58%
Snyder, Joanne	60,761	17 to 17 MA	62,761	63,261	63,761	64,261	64,761	4,000	6.58%
Zelnick, Alan	60,761	17 to 17 MA	62,761	63,261	63,761	64,261	64,761	4,000	6.58%
Fessler, Cynthia	61,701	17 to 17 MA15	63,701	64,201	64,701	65,201	65,701	4,000	6.48%
Kase, Sandra	61,701	17 to 17 MA15	63,701	64,201	64,701	65,201	65,701	4,000	6.48%
Kessler, Sandra	61,701	17 to 17 MA15	63,701	64,201	64,701	65,201	65,701	4,000	6.48%
Grimm, Cinda	62,642	17 to 17 MA30	64,642	65,142	65,642	66,142	66,642	4,000	6.39%
Bobb, LeeAnn	63,582	17 to 17 MA45	65,582	66,082	66,582	67,082	67,582	4,000	6.29%
Klebon, Barbara	63,582	17 to 17 MA45	65,582	66,082	66,582	67,082	67,582	4,000	6.29%
Kruskie, Carol	63,582	17 to 17 MA45	65,582	66,082	66,582	67,082	67,582	4,000	6.29%
Straub-Moyer, Crystale	63,582	17 to 17 MA45	65,582	66,082	66,582	67,082	67,582	4,000	6.29%
Balum, Lon	63,582	17 to 17 Doct	66,582	67,082	67,582	68,082	68,582	5,000	7.86%
Total Salaries	4,519,602		5,103,668	5,251,957	5,394,242	5,533,339	5,669,274	1,149,672	25.44%
Total Dollar Increase			584,066	148,289	142,285	139,097	135,935		
Percentage Increase			12.92%	2.91%	2.71%	2.58%	2.46%		

The standardized average annual increase to the District over the 5 years listed above would be 5.09%.

The standardized average annual increase to the District, since the expired 2011-2012 contract (8 Years) would be 3.18%