

Section CLASSIFIED EMPLOYEESTitle OVERTIMELINE MOUNTAIN SCHOOL DISTRICTDate Adopted September 26, 1979Date Revised August 25, 1987

LINE MOUNTAIN
SCHOOL DISTRICT

Guide		Reference
	<p style="text-align: center;">530. OVERTIME</p> <p>1. <u>Purpose</u></p> <p>In order to ensure compliance with applicable federal law regarding payment of overtime, and to ensure consistent treatment of all employees subject to such policy and law, the following guidelines are established.</p> <p>2. <u>Authority</u></p> <p>In accordance with the Fair Labor Standards Act and this policy, overtime shall be paid for work in excess of the established workday or workweek for each grade of classified employees as follows.</p> <p>Overtime accrues only when the non-exempt employee performs work within the same job classification; when employees at their option agree to perform occasional or sporadic work within a different job classification, then such hours shall not qualify for overtime.</p> <p>3. <u>Guidelines</u></p> <p>No overtime shall be scheduled or worked without the prior approval of the responsible Administrator.</p> <p>Overtime will be paid at the rate of time and one-half the regular rate of pay when approved by the responsible Administrator for time worked in excess of forty hours per week.</p> <p><u>Workweek</u></p> <p>For purposes of this policy, a workweek shall be defined as the continuous period of 168 hours in the form of seven consecutive 24-hour periods which begins at 12:00 a.m. each Sunday for all employees. Each workweek stands alone for the purpose of determining overtime pay for covered employees.</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p> <p>6</p> <p>7</p> <p>8</p> <p>9</p> <p>10</p> <p>11</p> <p>12</p> <p>13</p> <p>14</p> <p>15</p> <p>16</p> <p>17</p> <p>18</p> <p>19</p> <p>20</p> <p>21</p> <p>22</p> <p>23</p> <p>24</p> <p>25</p> <p>26</p> <p>27</p> <p>28</p> <p>29</p> <p>30</p> <p>31</p> <p>32</p> <p>33</p> <p>34</p> <p>35</p> <p>36</p> <p>37</p> <p>38</p> <p>39</p> <p>40</p> <p>41</p> <p>42</p> <p>43</p> <p>44</p>