

Classified Employees  
Wage and Salary Determination  
Date Adopted Sept. 26, 1979  
Date Revised June 23, 1987  
Date Revised September 24, 1991  
Date Revised September 26, 1995

## **528 WAGE AND SALARY DETERMINATION**

### **PURPOSE**

The Line Mountain School District Board of School Directors strongly supports the concept that a thorough and effective school system requires dedicated and competent classified employees to provide the support services necessary for the operation of the educational program.

### **AUTHORITY**

It is therefore incumbent on the Board of School Directors to provide a plan of employee compensation to accomplish the following objectives:

to establish an orderly means for the classification of positions into a grade structure which relates those positions one to another on the basis of their relative difficulty and levels of responsibility and

to develop a salary schedule which recognizes the results of the classification of positions and takes into consideration existing internal situations and external survey information.

### **DELEGATION OF RESPONSIBILITY**

To accomplish this commitment, the Board of School Directors directs the superintendent/designee to implement the compensation plan.

### **GUIDELINES**

All classified employees shall be included under the classified compensation plan. The plan shall include:

a description of the classification of positions for determining salaries,

an established salary schedule,

a plan for a system of performance evaluation, and

a list of fringe benefits to be provided.