Professional Employees Standard Supplemental Contract Date Adopted January 23, 1996

## LINE MOUNTAIN SCHOOL DISTRICT

## 445 STANDARD SUPPLEMENTAL CONTRACT

Any person hired by proper motion of the Line Mountain School Board to perform work pursuant to a STANDARD SUPPLEMENTAL CONTRACT agrees as follows:

- 1. Employment is for a maximum of one school year, or for a lesser period if so determined by the Board, Superintendent or Building Principal.
- 2. Compensation shall be at the rate set forth in the board motion authorizing employment. In cases of inability to perform or reduction in the amount of work normally performed under the designated supplemental agreement necessitated for any reason, the athletic director and contract holder shall decide upon a proration of the full scheduled payment. If they are unable to agree on the appropriate proration of salary, the superintendent will review the position of each party and make a decision.
- 3. Commencement of work designated in the board motion shall constitute <u>de facto</u> acceptance of the terms and conditions set forth herein.
- 4. A person may fill two or more positions provided there is no conflict or duplication in the basic program as it relates to the participants. The Superintendent shall determine that these criteria are met prior to approval by the Board of School Directors.
- 5. Payment of the designated compensation shall be at the end of the performance of the work assignment unless the contract holder requests, in writing, prior to commencing the agreement that quarterly payments be made during the terms of the contract season.
- 6. The parties mutually agree that this Standard Supplemental Agreement constitutes the complete agreement between the parties and that there are no other written or oral agreements binding upon either party with the exception of the Collective Bargaining Agreement between the Line Mountain School District and Line Mountain Education Association.