

Professional Employees
Salary Determination
Date Adopted Sept. 26, 1979
Date Revised January 22, 1991
Date Revised November 9, 1999

428 SALARY DETERMINATION

PURPOSE

There shall be a salary guide for professional employees of the district that shall be applied according to this policy.

AUTHORITY

The salary guide of the district shall provide for the determination of beginning salaries for new and inexperienced employees of the district, determination of beginning salaries for experienced employees who are new to the district, and determination of salary adjustments, if any, that may be occasioned by the earning of advanced degrees while employed by the district or that may be required under law.

DELEGATION OF RESPONSIBILITY

The Superintendent is authorized to credit for determination of salary past service of an applicant for employment in this district on the following basis:

- one credit for each year of teaching in this district or in a public school, the latter at the discretion of the Board.
- one year credit, under appropriate circumstances, may be granted for every two years of job related experience (effective retroactively to the start of the 1990-91 school year) at the discretion of the Board.
- one year credit, under appropriate circumstances, may be granted for every three years of job related experience for a professional hired directly from the work force with a bachelors degree at the discretion of the Board. Emergency certification must be acquired with the intent of receiving intern certification. (This applies only in circumstances where an acceptable certificated teacher is not available for hire).