

SECTION: PROFESSIONAL EMPLOYEES

TITLE: ABOLISHING A POSITION

ADOPTED: September 26, 1979

REVISED: January 22, 2013

LINE MOUNTAIN SCHOOL DISTRICT

410. ABOLISHING A POSITION	
<p>1. Purpose</p>	<p>The Board is responsible for providing the professional staff necessary for implementation of the educational programs and proper operation of the schools, and to do so efficiently and economically.</p>
<p>2. Authority SC 524, 1106 SC 1124</p>	<p>The Board recognizes its responsibility to maintain professional staff positions consistent with the instructional and operational needs of the district.</p> <p>In the exercise of its authority to reduce staff or abolish positions, the Board shall give primary consideration to the effect upon the educational program and shall ascertain that elimination of a program is approved by the Department of Education.</p>
<p>3. Guidelines SC 1124</p>	<p>Abolishment of positions affecting professional employees may be brought about because of:</p> <ol style="list-style-type: none"> 1. Substantial decrease in pupil enrollment in the District. 2. Curtailment or alteration of the educational program as a result of substantial decline in class or course enrollment or to conform with standards of organization or education activities required by law or recommended by the Department of Public Instruction. 3. Consolidations of schools. 4. Establishment of a new school district as a result of reorganization.
<p>SC 1124 Pol. 411</p> <p>4. Delegation of Responsibility</p>	<p>Reduction in staff as a result of the abolishment of positions shall be in accordance with law and Board policy.</p> <p>The Superintendent shall recommend annually to the Board the number of professional positions needed for the district to function efficiently, including recommending the abolishment of unnecessary positions.</p>