

Section PROFESSIONAL EMPLOYEESTitle EMPLOYMENT OF SUMMER SCHOOL STAFFLINE MOUNTAIN SCHOOL DISTRICTDate Adopted September 26, 1979Date Revised: June 24, 1986

Guide		Reference
	406. EMPLOYMENT OF SUMMER SCHOOL STAFF	
1. <u>Purpose</u>	The Board directs that summer school program employees will be qualified and competent to fulfill assignments in accordance with these guidelines.	1 2 3 4 5 6 7
2. <u>Authority</u>	<p>The Board shall approve the employment, fix the compensation, and establish the period of employment for each person employed in the summer school program of this district when said program is authorized by the Board.</p> <p>Such approval shall normally be given to those candidates who are recommended by the Summer School Coordinator and the Superintendent.</p> <p>Primary consideration will be given to candidates for summer school employment who are members of the staff of the school in which the program will be conducted.</p> <p>No candidate will be employed until such candidate has complied with the mandatory background check requirements for criminal history and the district has evaluated the results of that screening process.</p> <p>Any employee's misstatement of fact material to qualification for employment or the determination of salary shall be considered by this Board to constitute grounds for dismissal.</p>	8 9 10 11 12 13 14 15 16 17 18 19 20 21 22
3. <u>Delegation of Responsibility</u>	The Superintendent shall have the Summer School Coordinator develop procedures for the recruitment, screening, and recommendation of candidates for summer school employment in accordance with the following guidelines: Only those candidates shall be recommended for employment who are best qualified to perform the duties of the position; candidates for summer employment shall be of good moral character and possess successful educational training and experience, scholarship and intellectual vigor, an appreciation of children; shall be of good health; and shall show emotional and mental	23 24 25 26 27 28 29 30 31 32 33 34 35 36 37 38 39 40 41 42 43
		page 1/2 44

maturity and stability.

Vacancies for summer school employment will be made known to district personnel so that they may apply for such positions.

Recommendations from former employers and others as may assist in assessing the candidate's qualifications shall be sought. Such records shall be retained confidentially and for official use only.