

Section ADMINISTRATIVE EMPLOYEESTitle ABOLISHING A POSITIONLINE MOUNTAIN SCHOOL DISTRICTDate Adopted September 26, 1979

Guide		Reference
	<p data-bbox="651 680 1081 714">310. ABOLISHING A POSITION</p> <p data-bbox="159 764 337 798">1. <u>Purpose</u></p> <p data-bbox="423 764 1354 928">It is the responsibility of the Board to provide the administrative staff necessary for the implementation of the educational program for the children of the district and for the proper operation of the schools and to do so efficiently and economically.</p> <p data-bbox="423 957 1338 1054">The Board recognizes its responsibility to maintain administrative staff positions consistent with the needs of the district.</p> <p data-bbox="154 1083 367 1117">2. <u>Authority</u></p> <p data-bbox="423 1083 1354 1247">In the exercise of its authority to reduce staff or abolish positions, the Board shall give primary consideration to the effect upon the educational program and shall ascertain that elimination of a program is approved by the Department of Education if required, and impact upon costs.</p> <p data-bbox="154 1276 383 1310">3. <u>Guidelines</u></p> <p data-bbox="423 1276 1354 1474">The abolishment of administrative positions may be brought about by many facts, such as: decline in student enrollment; changes in the organization structure of the district; changes in the physical facilities of the district; changes in the economic and tax base of the district and the need for operating economies.</p> <p data-bbox="151 1503 380 1600">4. <u>Delegation of Responsibility</u></p> <p data-bbox="423 1503 1354 1667">The Superintendent shall recommend to the Board annually the number of administrative positions needed for the district to function efficiently. The Superintendent should also be responsible for recommending the abolishment of unnecessary positions.</p> <p data-bbox="423 1696 1354 1793">Reduction in staff as a result of the abolishment of positions shall be in accordance with law and the procedures set forth in P.G. 311.</p>	<p data-bbox="1382 764 1484 798">§ 1106</p> <p data-bbox="1382 957 1484 991">§ 1124</p> <p data-bbox="1382 1150 1533 1184">§ 1124(2)</p> <p data-bbox="1382 1755 1516 1789">P.G. 311</p>