

Line Mountain School District proposed salaries are in blue

LMEA (Teachers Union) proposed salaries are in red

Name	Current Step		11-12	12-13		13-14		14-15		15-16		16-17	
Burris, Denya	1	BA	32,838	34,426	35,493	36,264	38,319	38,202	41,308	40,240	44,452	42,378	47,757
Haas, Jared	1	BA	32,838	34,426	35,493	36,264	38,319	38,202	41,308	40,240	44,452	42,378	47,757
Knock, Rodney	1	BA	32,838	34,426	35,493	36,264	38,319	38,202	41,308	40,240	44,452	42,378	47,757
Lenig, Sarah	1	BA	32,838	34,426	35,493	36,264	38,319	38,202	41,308	40,240	44,452	42,378	47,757
Jacukowicz, Danielle	1	MA	34,042	35,630	36,735	37,468	39,600	39,406	42,631	41,444	45,818	43,582	49,167
Knock Kristin	2	BA	34,426	36,014	37,130	37,852	40,008	39,790	43,053	41,828	46,253	44,085	49,756
Werley, Tara	2	BA	34,426	36,014	37,130	37,852	40,008	39,790	43,053	41,828	46,253	44,085	49,756
Wilson, Amy	2	MA	35,630	37,218	38,372	39,056	41,289	40,994	44,376	43,032	47,619	45,289	51,166
Bomgardner, Lydia	3	BA	36,014	37,602	38,768	39,440	41,698	41,378	44,798	43,535	48,190	45,792	51,755
Bowman, Karrie	3	BA	36,014	37,602	38,768	39,440	41,698	41,378	44,798	43,535	48,190	45,792	51,755
Hackenberg, Lori	3	BA	36,014	37,602	38,768	39,440	41,698	41,378	44,798	43,535	48,190	45,792	51,755
Hickoff, Nicole	3	BA	36,014	37,602	38,768	39,440	41,698	41,378	44,798	43,535	48,190	45,792	51,755
Kelley, Jackie	3	BA	36,014	37,602	38,768	39,440	41,698	41,378	44,798	43,535	48,190	45,792	51,755
Lucas, Angelica	3	BA	36,014	37,602	38,768	39,440	41,698	41,378	44,798	43,535	48,190	45,792	51,755
Martz, Ashley	3	BA	36,014	37,602	38,768	39,440	41,698	41,378	44,798	43,535	48,190	45,792	51,755
Poltonavage, Kimmie	3	BA	36,014	37,602	38,768	39,440	41,698	41,378	44,798	43,535	48,190	45,792	51,755
Scheib, Holly	3	BA	36,014	37,602	38,768	39,440	41,698	41,378	44,798	43,535	48,190	45,792	51,755
Scholl, Lindsey	3	BA	36,014	37,602	38,768	39,440	41,698	41,378	44,798	43,535	48,190	45,792	51,755
Snyder, Ian	3	BA	36,014	37,602	38,768	39,440	41,698	41,378	44,798	43,535	48,190	45,792	51,755
Spotts, Autumn	3	BA	36,014	37,602	38,768	39,440	41,698	41,378	44,798	43,535	48,190	45,792	51,755
Vuchinich, Chelsea	3	BA	36,014	37,602	38,768	39,440	41,698	41,378	44,798	43,535	48,190	45,792	51,755
Weller, Jason	3	BA	36,014	37,602	38,768	39,440	41,698	41,378	44,798	43,535	48,190	45,792	51,755
Masser, Melinda	3	MA	37,218	38,806	40,009	40,644	42,979	42,582	46,120	44,739	49,555	46,996	53,165
Troutman, Heather	3	MA	37,218	38,806	40,009	40,644	42,979	42,582	46,120	44,739	49,555	46,996	53,165
Kerstetter, Jennifer	3	MA15	38,158	39,746	40,978	41,584	43,979	43,522	47,153	45,679	50,622	47,936	54,266
Fisher, Larry	4	BA	37,602	39,190	40,405	41,028	43,387	43,085	46,673	45,242	50,126	47,499	53,754
Paulson, Sara	4	BA	37,602	39,190	40,405	41,028	43,387	43,085	46,673	45,242	50,126	47,499	53,754
Sanders, Christine	4	BA	37,602	39,190	40,405	41,028	43,387	43,085	46,673	45,242	50,126	47,499	53,754
Herrold, Megan	5	BA	39,190	40,778	42,042	42,735	45,204	44,792	48,548	46,949	52,062	49,205	55,752
Fowler, Melanie	5	BA	39,190	40,778	42,042	42,735	45,204	44,792	48,548	46,949	52,062	49,205	55,752
Musser, Erin	5	BA	39,190	40,778	42,042	42,735	45,204	44,792	48,548	46,949	52,062	49,205	55,752
Snoddy, Sean	5	BA	39,190	40,778	42,042	42,735	45,204	44,792	48,548	46,949	52,062	49,205	55,752
Walshaw, Autumn	5	BA	39,190	40,778	42,042	42,735	45,204	44,792	48,548	46,949	52,062	49,205	55,752
Pomykalski, Laura	5	MA15	41,334	42,922	44,253	44,879	47,485	46,936	50,903	49,093	54,494	51,350	58,264
Deljanovan, Tara	5	MA30	42,275	43,863	45,223	45,820	48,486	47,876	51,936	50,033	55,560	52,290	59,365
Keer, Charles	6	BA	40,778	42,485	43,802	44,442	47,020	46,499	50,423	48,655	53,997	50,912	57,751
Shearer, Mark	6	BA	40,778	42,485	43,802	44,442	47,020	46,499	50,423	48,655	53,997	50,912	57,751
Brown, Lori	6	MA30	43,863	45,570	46,983	47,526	50,301	49,583	53,811	51,740	57,496	53,997	61,364
Koser, Danielle	6	MA30	43,863	45,570	46,983	47,526	50,301	49,583	53,811	51,740	57,496	53,997	61,364

Yisrael, Jill	7	BA	42,485	44,192	45,562	46,149	48,836	48,205	52,298	50,362	55,933	52,619	59,750
Taraschuk, Jordan	7	MA	43,689	45,396	46,803	47,352	50,116	49,409	53,620	51,566	57,299	53,823	61,160
Troutman, MaryAnn	7	MA	43,689	45,396	46,803	47,352	50,116	49,409	53,620	51,566	57,299	53,823	61,160
McCracken, David	8	BA	44,192	45,899	47,322	47,855	50,651	49,912	54,173	52,069	57,870	54,326	61,749
Mowery, Danielle	8	BA	44,192	45,899	47,322	47,855	50,651	49,912	54,173	52,069	57,870	54,326	61,749
Bolinsky, Jamie	8	MA	45,396	47,102	48,562	49,059	51,932	51,116	55,495	53,273	59,235	55,530	63,160
Hess-Sprenkle, Amy	8	MA	45,396	47,102	48,562	49,059	51,932	51,116	55,495	53,273	59,235	55,530	63,160
Zartman, Amy	9	MA30	24,492	26,131	26,131	27,875	27,875	30,684	30,684	31,652	31,652	33,680	33,680
Reed, Beth	9	MA	47,102	48,809	50,322	50,766	53,749	52,823	57,371	54,980	61,171	57,236	65,158
Baney, Rougena	10	BA	47,605	49,312	50,841	51,269	54,284	53,326	57,923	55,483	61,742	57,739	65,747
Heitzman, Jennifer	10	MA	48,809	50,516	52,082	52,473	55,565	54,530	59,246	56,686	63,107	58,943	67,157
Shipe, Amy	10	MA	48,809	50,516	52,082	52,473	55,565	54,530	59,246	56,686	63,107	58,943	67,157
York, Theresa	11	MA	50,516	52,223	53,842	54,180	57,381	55,033	59,799	58,393	65,043	60,650	69,156
Lundy, Jill	11	MA15	51,456	53,163	54,811	55,120	58,381	57,177	62,154	59,334	66,110	61,590	70,257
Sejuit, Jaymi	12	MA	52,223	53,930	55,602	55,886	59,196	57,943	62,995	60,100	66,979	62,361	71,160
Wagner, Wesley	12	MA	52,223	53,930	55,602	55,886	59,196	57,943	62,995	60,100	66,979	62,361	71,160
Young, Amy	12	MA45	55,044	56,751	58,510	58,708	62,199	60,764	66,094	62,921	70,179	65,182	74,463
Johnson, Charles	13	BA	52,726	54,433	56,120	56,389	59,731	58,446	63,548	60,607	67,554	61,157	69,750
Raker, Jonathan	13	BA	52,726	54,433	56,120	56,389	59,731	58,446	63,548	60,607	67,554	61,157	69,750
Weiser, Randy	13	BA	52,726	54,433	56,120	56,389	59,731	58,446	63,548	60,607	67,554	61,157	69,750
Molesevich, Sophia	13	MA	53,930	55,636	57,361	57,593	61,012	59,650	64,871	61,811	68,920	62,361	71,160
Buriak, Michael	14	BA	54,433	56,139	57,879	58,096	61,548	60,157	65,428	60,607	67,554	61,157	69,750
Hayner, Michael	14	BA	54,433	56,139	57,879	58,096	61,548	60,157	65,428	60,607	67,554	61,157	69,750
Ney, Susan	14	BA	54,433	56,139	57,879	58,096	61,548	60,157	65,428	60,607	67,554	61,157	69,750
Reed, Michael	14	BA	54,433	56,139	57,879	58,096	61,548	60,157	65,428	60,607	67,554	61,157	69,750
Wood, Cynthia	14	BA	54,433	56,139	57,879	58,096	61,548	60,157	65,428	60,607	67,554	61,157	69,750
Mausteller, Rebecca	14	MA	55,636	57,343	59,121	59,300	62,829	61,361	66,750	61,811	68,920	62,361	71,160
Herb, Shelley	14	MA45	58,458	60,164	62,029	62,121	65,830	64,182	69,849	64,632	72,119	65,182	74,463
Mielke, Margaret	14	MA45	58,458	60,164	62,029	62,121	65,830	64,182	69,849	64,632	72,119	65,182	74,463
Kahler, Carol Lynn	15	MA15	58,284	59,990	61,850	61,951	65,649	62,301	67,783	62,751	69,986	63,301	72,260
Long, Peggy	15	MA15	58,284	59,990	61,850	61,951	65,649	62,301	67,783	62,751	69,986	63,301	72,260
Ferster, Francine	16	BA	57,846	59,557	61,403	59,807	63,368	60,157	65,428	60,607	67,554	61,157	69,750
Kieffer, Heather	16	MA	59,050	60,761	62,645	61,011	64,649	61,361	66,750	61,811	68,920	62,361	71,160
Lenker, Scott	17	BA	59,557	59,557	61,403	59,807	63,368	60,157	65,428	60,607	67,554	61,157	69,750
Masser, Julie	17	BA	59,557	59,557	61,403	59,807	63,368	60,157	65,428	60,607	67,554	61,157	69,750
Schick, Paula	17	BA	59,557	59,557	61,403	59,807	63,368	60,157	65,428	60,607	67,554	61,157	69,750
Casey, Roy	17	MA	60,761	60,761	62,645	61,011	64,649	61,361	66,750	61,811	68,920	62,361	71,160
Hojnacki, Damian	17	MA	60,761	60,761	62,645	61,011	64,649	61,361	66,750	61,811	68,920	62,361	71,160
Kline, Rebecca	17	MA	60,761	60,761	62,645	61,011	64,649	61,361	66,750	61,811	68,920	62,361	71,160
Krause, Carl	17	MA	60,761	60,761	62,645	61,011	64,649	61,361	66,750	61,811	68,920	62,361	71,160
Manning, Barbara	17	MA	60,761	60,761	62,645	61,011	64,649	61,361	66,750	61,811	68,920	62,361	71,160
Nevin, Julie	17	MA	60,761	60,761	62,645	61,011	64,649	61,361	66,750	61,811	68,920	62,361	71,160
Rompallo, Diane	17	MA	60,761	60,761	62,645	61,011	64,649	61,361	66,750	61,811	68,920	62,361	71,160

Scandle, Laura	17	MA	60,761	60,761	62,645	61,011	64,649	61,361	66,750	61,811	68,920	62,361	71,160
Snyder, Joanne	17	MA	60,761	60,761	62,645	61,011	64,649	61,361	66,750	61,811	68,920	62,361	71,160
Zelnick, Alan	17	MA	60,761	60,761	62,645	61,011	64,649	61,361	66,750	61,811	68,920	62,361	71,160
Fessler, Cynthia	17	MA15	61,701	61,701	63,614	61,951	65,649	62,301	67,783	62,751	69,986	63,301	72,260
Kase, Sandra	17	MA15	61,701	61,701	63,614	61,951	65,649	62,301	67,783	62,751	69,986	63,301	72,260
Kessler, Sandra	17	MA15	61,701	61,701	63,614	61,951	65,649	62,301	67,783	62,751	69,986	63,301	72,260
Grimm, Cinda	17	MA30	62,642	62,642	64,584	62,892	66,651	63,242	68,817	63,692	71,053	64,242	73,363
Haverovich, Margaret	17	MA30	62,642	62,642	64,584	62,892	66,651	63,242	68,817	63,692	71,053	64,242	73,363
Balum, Lon	17	MA45	63,582	63,582	65,553	63,832	67,651	64,182	69,849	64,632	72,119	65,182	74,463
Bobb, LeeAnn	17	MA45	63,582	63,582	65,553	63,832	67,651	64,182	69,849	64,632	72,119	65,182	74,463
Buhay, Rita	17	MA45	63,582	63,582	65,553	63,832	67,651	64,182	69,849	64,632	72,119	65,182	74,463
Klebon, Barbara	17	MA45	63,582	63,582	65,553	63,832	67,651	64,182	69,849	64,632	72,119	65,182	74,463
Kruskie, Carol	17	MA45	63,582	63,582	65,553	63,832	67,651	64,182	69,849	64,632	72,119	65,182	74,463
Rothermel, Joan	17	MA45	63,582	63,582	65,553	63,832	67,651	64,182	69,849	64,632	72,119	65,182	74,463
Straub-Moyer, Crystale	17	MA45	63,582	63,582	65,553	63,832	67,651	64,182	69,849	64,632	72,119	65,182	74,463
Taxis, Mary Ann	17	MA45	63,582	63,582	65,553	63,832	67,651	64,182	69,849	64,632	72,119	65,182	74,463
Whary, Glenda	17	MA45	63,582	63,582	65,553	63,832	67,651	64,182	69,849	64,632	72,119	65,182	74,463
Total Salaries			4,794,826	4,913,493	5,065,001	5,054,185	5,349,761	5,201,513	5,646,615	5,347,557	5,944,635	5,496,779	6,248,095
Percentage Increase				2.47%	5.63%	2.86%	5.62%	2.91%	5.55%	2.81%	5.28%	2.79%	5.10%
Amount LMEA is above the District Equivalent Tax Millage Increase				151,508 2.14	295,576 4.18	445,102 6.30	597,078 8.45	751,316 10.63					

The current tax rate is 70 mills and 1 mil brings in \$70,651 to the District

Total difference between the proposals over the 5 years of the contract is: **\$2,240,580** (31.7 mil cumulative tax increase equivalent)

By the end of the contract, LMEA proposes paying someone on the highest step \$74,463 / 186 = **\$400 per day.**

Even if pension and health rates don't change, the district would pay an additional \$32,478 / 186 = **\$175 per day.**

(Assumes 21.4% contribution rate from 2014-15 and \$17,622.54 family insurance plan less a \$90 per month contribution from the employee)